

International Women's Day

Ximena Bentancour: Diverse voices add to Grid's success



Ximena Bentancour
Customer Application
Engineer, GE

Celebrated annually, International Women's Day commemorates the cultural, political, and socioeconomic achievements of women. Grid Solutions is fortunate to have women across the world who contribute to the success of our company as well as the development of their own communities. Grid Services Customer Application Engineer Ximena Bentancour is one such woman.

Native to Buenos Aires, Argentina, Ximena obtained an engineering degree from the University of Buenos Aires and joined Grid Solutions in 2015. She has been working for the past six years in the Grid Services Tendering team, most recently as a Customer Application Engineer for both Argentinean subregion and Andean region. In support of the energy transition, her current role involves *"advising and guiding our customers in the preparation and modernization of the grid through our knowledge and our advanced technologies, ensuring a flexible, reliable and intelligent electrical system focused on renewable generation."* Part of her mission is to secure profitable deals for GE while balancing the company's priorities and expectations.

The importance of diversity

Diversity on her team—and throughout the company—is not just about numbers. *"One of the key factors that makes us progress in our workplace is that at Grid Solutions, regardless of any gender, age, geography or background, all viewpoints are considered, and we are encouraged to provide them,"* she said. *"When working on a proposal to a customer, every idea, insight or previous experience that generates a positive impact in the search for the best solution is heard. The benefits are not only having a broader vision of what we can offer or provide but also having an inclusive work team, which generates a culture of belonging."*

The importance of different viewpoints and contributions is evidenced by a recent accomplishment by the Argentina Services team - obtaining ISO 14001 and ISO 45001 certifications. Ximena recognizes this achievement was possible because each team member was able to freely contribute. *"Although this journey began at the request of one of our clients, it ended up showing that we act as one team,"* she said. She contends this is not an unusual situation as Grid continues to support different voices and experiences. *"Every action counts, and everyone, at every level, can contribute positively to the development and achievement of Grid's objectives,"* she said.

Reflecting on the importance of International Women's Day, Ximena appreciates the strides made by women but recognizes what is left to accomplish: *"Although we find ourselves in a society where, as women, we have opportunities and the necessary support to develop ourselves, train professionally, and make our own decisions, we are still in a process of social change toward equality. As a woman, I believe it is important to support and promote our development, eliminating our own barriers and our own self-limiting beliefs."*