

International Women's Day

Claire Guy: Applauding Diversity in the Workplace



Claire Guy
Senior Lead Systems
Engineer, GE

Celebrated annually, International Women's Day commemorates the cultural, political, and socioeconomic achievements of women. Grid Solutions is fortunate to have women across the world who contribute to the success of our company as well as the development of their own communities. Grid Automation Senior Lead Systems Engineer Claire Guy is one such woman.

Claire Guy sees diversity as the key to the workplace. Based in Montpellier, France, she is a senior functional architect on the Grid Automation Research & Development Software team. In her role, she writes part of the functional specifications on a new generic IED standalone configurator for Protection Automation & Control products, collaborating with developers and testers to define the best solutions for the different features her team has to offer. Having previously worked in operations directly with clients, she understands their expectations, she said.

With diversity comes daily learnings and improvement, Claire said. *"By diversity, I am not just talking about men and women. I am also referring to culture, working experiences and expertise. I have the opportunity today to work with people who are living in different locations and with different backgrounds."*

At times, that can be challenging, however. *"I love our team spirit, even if it is sometimes challenging to organize our activities," she admitted. "But diversity brings a lot to our projects and to human relationships. We succeed by finding solutions step by step, despite the fact that we need to adapt regularly with the current pandemic and some organizational constraints. Diversity is a source of wealth for creation and improving our activities every day."*

A diverse team comprised of individuals with disparate life experiences enables her department to find solutions and better serve their clients, she said.

Claire, who has a daughter and is expecting another child soon, would like to see more women in the R&D field. *"I'm very proud and happy to be in the society I live in, but I would like to see more women involved in R&D activities," she said. "We have our place today in society and are able to rise to any challenge. International Women's Day reminds us that the path is long and changes take time."*

#IWD2022 #BreakTheBias #GEGrid